



*Supporting individuals, with diverse learning abilities, to achieve their full potential in a unique community setting*

# Annual Review

# 2017



# AN INTRODUCTION



Welcome to our third edition of the Annual Review for the Lantern Community. In this document, we are reviewing life in the community during the past twelve months for the year 2017

and plans. We hope this edition will provide a valuable insight into the constant ebb and flow of the community.

The intention for the Annual review is for it to sit alongside the Annual report and Accounts produced for the Charity Commission and Companies House.

## Governance and Management

Liz Bord took over as Chair for the Lantern Trustee Board and will carry the role until 2019, Louise Tonkin is the Acting Deputy Chair. We have a new member who joined our Trustee Board last year his name is Mike Bradshaw he has had a long career working in engineering and has most recently held general management roles, leading a couple of business units for a multinational company.

## Management

During the last few years, the community has been growing at a steady pace. In the last ten years, the charity has completed several building projects that has opened up accommodation vacancies for individuals who were in need of supported housing. The result of which has meant The Lantern Community has doubled the number of beneficiaries for whom we provide care and support. The increase in the number of beneficiaries has led to more contracted support hours and consequently an increase in the overall population of the community.

The Lantern Community has dropped from four locations to three, due to the closure of the social care provision at Seahorses on the Isle of Wight. Each location has a Registered Manager and Field Maple has an additional Team Leader. The Location Manager from Seahorses has joined the Lantern Community and holds the position of Project Manager.



The Landscape is changing. Under the umbrella of Camphill, Life sharing and other fundamental aspects of Community Living i.e. financial brotherhood have gradually eroded. This however has opened up new ways of community building, whilst retaining the values that are important to us such as celebrating the festivals, the importance of the rhythm in our lives, creativity, the awareness of others, a multi-cultural environment, inclusive to all.

To ensure the continuation of the values under the umbrella of the Camphill Movement and Camphill practices, The Lantern Community actively participates in intentional initiatives for creating anthroposophical trainings for newly recruited, or promoted senior staff, complimentary to the statutory training in social care.

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Due to the increased growth, we felt it necessary to revisit our Vision and Mission statement, as many new faces have joined us. During 2017 and 2018, we commenced consultations with all community members, the feedback helped us to create the new Vision and Mission Statement that represents the Lantern Community today and guides us as an organisation into the future.

Bilge Hunt  
General Manager

## Governance

This has been an exciting year for the Lantern Community, and for me as the new Chair of the Trustee Board an enjoyable and, at times, a challenging one.

The membership of the trustee board had remained stable over the last year, and the system of committees which was introduced a couple of years ago continues to work well, and has led to closer working between the trustees and the management group. Sadly Anna Iveson, who has been a trustee for a number of years, is stepping down. We will especially miss her knowledge and experience of Camphill life, and the valuable contribution she has made to the community.

This has been a year of changes and great achievements, all of which have required a great deal of hard work and commitment from all involved in the Lantern community. I am confident that we will continue to go from strength to strength.

I thank all my fellow trustees for their support and guidance, especially Alan, and my thanks also go to the management group for all their support, ideas and enthusiasm.

Liz Board  
Chair of Trustees





# PEOPLE FIRST managers



## Carol

*Operations Manager*

My journey with The Lantern started 20 years ago, we had just broken away from the central Administration at the Sheiling School and the office was in a shed, this is now known as the Finance Office, the filing cabinets were empty and we were starting from scratch. It was a very different landscape as we were registered as Residential Care and my first job was Office Administrator I took over from Jo Barfoot as she went on maternity leave. I had previous experience in many Admin roles including working for Insurance Brokers, Lloyds of London, but not in Social Care. I was looking for a role that had more meaning rather than lining the pockets of a corporate business and so my journey began. After a few months of being at the Lantern I had the feeling that I had been asleep for most of my life and was suddenly awakened, the importance of the attention

to the detail in everything that was going on in the community, amazed me and I realised I had joined something very special.

At the time there was a management group consisting of the long term volunteers who lived here and had made this their vocation. I was given work from Boris Moscoff, Simon Figg, Mimi Verhoeven and Elisabeth Bamford. Part of my remit at the time was working on the Lantern Weekly, but also involving in some of the Financial aspects such as Invoicing for the both the Lantern and Sturts Farm, this was not my forte Hendrik Verhoeven had great patience with me. Mimi was a great mentor to me when I first commenced and gave me a lot of support in understanding the community background for which I am extremely grateful.

When I joined the Lantern in 1998, we had 28 companions residing, a year later we purchased Seahorses which was a very exciting time for all of us. In terms of the

*“At the time there was a management group consisting of the long term volunteers”*

Office Administration there was no paperwork as such and I had

to create lots of the forms and procedures to establish a real office environment. Through that role I was working closely with Simon Figg. Some years later we changed from Residential Care to Supported Living. Simon Figg took on this process and drove it forward. I asked to be part of the wider Management Group and was also was offered the opportunity to join the Curative Education Training as a guest

*“Part of my remit at the time was working on the Lantern Weekly”*

where Burga Liddiard was one of the teachers. I found this course extremely interesting and felt it gave me a good grounding in the understanding of Camphill and its ethos. During this time period I went on to become the Office Manager and we moved from the shed to the main office as it is now.

I remember at that time we were very busy with tenancies and everything related to the Supporting People Agenda, and CQC inspections, Safeguarding also became a focus point for the Social Care Sector. It was a turning point for how we were running as a Camphill Community, a direction mainly dictated by social services. Simon Figg stepped down from his role and in the turmoil Bilge Hunt and

# PEOPLE FIRST managers

*“I consider  
the Lantern  
Community as  
my second home,  
and the all the  
companions  
as part of an  
extended family”*

Emma Borbely Bartis stepped up. The Management Group folded. It was one of the most difficult times in the community, but change should be embraced, and we came through the process. It was not easy to hold on to the ethos and values, especially as the model of Camphill began to change, in terms of the long term volunteers, our employee numbers increased and we have a very committed group of employees. We were determined to keep meaning in what we did and because of that I truly believe we are pioneering in our field. People who step into our community can feel and see what a wonderful place the Lantern is.

During this period Bilge Hunt carried the position of General and Registered Manager for the Community and so started

the process of development, Companion Admissions which had been few and far between, suddenly took on a new meaning and this aspect of my job role, has been the highlight of my career; having that initial meeting with the companions, seeing the potential, taking them through the process, being able to offer a placement and then watching their development has brought me so much joy.

I consider the Lantern Community as my second home, and the all the companions as part of an extended family, as I have known them for so long I consider myself so fortunate to have found such a diverse and interesting job and the fact that I still talk about it with such passion is an indicator of how much I love what I do.



# PEOPLE FIRST companions



## DENNIS

I joined The Lantern community 2 years ago when I moved to Seahorses on the Isle of Wight. I enjoyed meeting new people, learning what Seahorses was all about and pretty much everything about living there.

I was happy when I learned about the move to The Lantern in Ringwood but was also a bit anxious. Once I moved I was so busy and excited that I did not have time to even think about it anymore. I was up very early, as I wanted to start my day straight away!

*“I was happy when I learned about the move to The Lantern in Ringwood but was also a bit anxious.”*

I now live in Badger Cottage where we all get on really well with each other; there is a lot of laughter and jokes and no worries at all. Everyone in the community cares about each other in their own way.

So far, I am enjoying Bakery and Pottery very much but my favourite workshop has to be Land. I have a qualification in Horticulture so I am very passionate about gardening.

Life is much more exciting at the Lantern. I have a girlfriend now and I am doing bus training so I can become more independent. I would also like to learn how to travel on my own to my mum's place on the Isle of Wight and maybe, in the future, get an apprenticeship in the bakery in Ringwood.

In my free time, I like to do crocheting and enjoy the social clubs like Gateway and Snap

*“Life is much more exciting at the Lantern. I have a girlfriend now and I am doing bus training so I can become more independent.”*

Club. It is great to meet different people but I was nervous to begin with.

Since I have moved here I have made a lot of friends and I am still learning people's names.

I am just very happy to be here and I hope to never move.





# PEOPLE FIRST companions



Mark

When I was 16, my first home was Shielling House with Mimi and Hendrik then Watchmoor for a while, before I moved to Sunnyacres with Ava and her mum.

*“I moved to Folly Farm with Boris and Brenda when I was 18 years old”*

I moved to Folly Farm with Boris and Brenda when I was 18 years old until Folly Farm was closed to make it bigger and I went to Dell House for a bit. After that I moved to Bay Tree and Immanuel was, there as a House parent.

In 2013, I moved to Silver Birches, Catalina was there, and Immanuel was in charge. I still live there and really enjoy it.

I now do many different workshops like Seasonal, Art and Woodwork.

I think the Lantern is a really nice place, I like living and working with everyone; It`s always been my home.

I also enjoyed the times when I went to Seahorses for holidays; it was a lot of fun when we did the Big Sleepover.

*“I think the Lantern is a really nice place, I like living and working with everyone; It`s always been my home.”*

In my spare time, I like reading my book, listening to music, socializing a lot and generally having lots of fun.

I think my biggest achievement is my work, and I always say to myself “I can`t give up”.



# PEOPLE FIRST employees

## ANN

*Register manager, Phoenix*

I started at the Lantern as a House Co-ordinator 8 years ago. I was looking for a new challenge and a job with more responsibility so I found the job advert on the back of a local newspaper. After my interview, I was quite annoyed that this place was right on my doorstep and I never knew it existed and I could have been here much earlier. I was, actually, the first employed house co-ordinator in the community as, at the time, the houses were still run by live in long term co-workers. I started in Willow End with just two co-workers and after a while, I swapped with Burga and took on Hillcrest House. In 2013, I took on the role of Team Leader in the newly created Neighbourhoods and was overseeing Hillcrest,

I have started here, The Lantern has become more professional, has improved practices and has

*“The Lantern is innovative and forward thinking.”*

learned how to adapt. I am very proud of where we are today, especially comparing to other Camphill Communities who are still resisting the changes. The Lantern is innovative and forward thinking. The changes in the community and in my own role have been challenging but a great learning curve. I enjoy very much that, in my current job, alongside the other Registered Managers, we have grown to be very professional and very efficient

and this is a great satisfaction. Also, the introduction of the care certificate and the level we are training the staff now, while it has been challenging to implement, it is a great achievement.

I can confidently say that I am proud to work at the Lantern and I am always amazed by the positive feedback we get from family members and the companions themselves. I am grateful to work in a place that empowers people, particularly the companions who have grown in confidence and the ability to advocate for themselves.

We have a privileged job to witness, to help and share these achievements with the companions.

*“In 2013, I took on the role of Team Leader in the newly created Neighbourhoods”*

Tawa, Bluebell and Cydonia. That was a stepping stone for the Lantern's development and soon after I became the Registered Manager for the Phoenix Neighbourhood. Since





# PEOPLE FIRST employees



Nick

*Shop Assistant*

I joined the Lantern 3 years ago as Shop Assistant after my friend Ashley, who runs the Bakery, told me about the job. In the Shop I co-ordinate different activities like pricing food and gifts, supporting the till, ordering the food and managing stock.

It is a great job because you get to meet different people and I really enjoy the customer service side of

*“I really enjoy the customer service side of the role”*

the role. It is also a very rewarding job as you are able to support the companions with what they are doing and help them achieve different skills.

I have worked in retail before and, separately, I have been a support worker but now I am mixing the two and while it does get intense at busy times I believe it is an amazing environment for the companions and it does give me a feeling of satisfaction at the end of the day.

I think the Lantern is a great place to work, it is supportive and understanding of the employees and you really feel valued.



Paul

*Land Workshop Team Leader*

I started part-time as Land team member 8 years ago. I was working with Chris who was running the workshop and after he left, I took over his role. The workshop has changed quite a bit since I joined; the groups of people who we support have grown and we have integrated companions with higher support needs but who benefit from working outdoors. We also expanded the activities with

some craft based sessions as well, especially during the winter months when we might need to spend time indoors. The Estate has also expanded and that changed the focus for us and has required more and more time spent around the houses and common space and this created new types of jobs like Landscaping. We are always looking at how we can adapt and change for the better as the needs of the community and the companions are changing.

I love working with the companions and so far, it has been the most amazing journey. I have learned so much about myself and to do that in an environment so nurturing makes it the best job ever.

I love the sense of community that resonates with my own beliefs and what I think is missing in the world, especially when it comes to human relationships that are so important here.

To witness the changes in all people after they join us is just wonderful.

I think we are incredibly strong as an organization and it feels we are coping well with all the pressure coming from outside because we are holding on to our values and vision and this is due to the extraordinary management here. Their door is always open and the space they hold for you tells you that you matter.

# PEOPLE FIRST employees



## Lynne

Facilities Administrator

I joined the Lantern because I was looking for a change and Libby, who I knew personally, brought the job to my attention. I thought from the beginning that it was a very special place and was glad to have the opportunity to work here.

In my role, I deal with all the facilities from houses to cars to utilities, the internet, the equipment we use, the general waste and much more.

I think the Lantern can still improve and be more creative in finding ways to be less wasteful; this is something I feel quite strongly about.

I enjoy coming work here and even the challenges that come with the job and I feel it is offering me many learning opportunities. I like the part of my job where I get to go around the community and I get to see and interact

with people everywhere. I feel the community feeling still gets through even if we work in the office. People come in and will stop and include you.



## Marion

Key Worker

I have been at the Lantern for 14 years and actually started in the Café. I used to own my own pub before and wanted to work hours that are more sociable. When I came for the interview I remember thinking the place was a bit odd because there were four people interviewing me for a café job. I was not going to take the job but when they called me with the offer they were so excited that I thought I would give it a chance, and here I am 14 years later. I enjoyed the café, even though I was not a keen cook I liked working there, I was there for 6 years and I definitely believe companions are much more involved and getting more skilled then they used to be. For a

*“I have started many great initiatives like the bookstore in the café, the bric-a-brac sale and the Christmas Disco”*

short while, I ran the café while Pam was off and I really enjoyed the challenge. I always enjoyed working with companions so when the Lantern told me about James and the opportunity to be his 1:1 key worker I thought it was an exciting challenge. I have been in that role for the last 8 years, my work has been consistent but James, and I have started many great initiatives like the bookstore in the café, the bric-a-brac sale and the Christmas Disco.

The best thing about working at the Lantern is watching the companions thrive and seeing how my support makes a difference. There are not many work places like this one, where people trust you to do your job.

# PEOPLE FIRST coworkers



## JEN

I joined the Lantern in 2011 but I took some time away (almost 2 years) in between to explore Taiwan. This was such an incredible experience and I am grateful to have been here. Back in 2011 when I first time came to the UK and the Lantern; the manager and everyone else welcomed me warmly here. I was introduced to the Lantern community's

*“During my time here, in the Lantern, it becomes my second home and I never stop loving the people and the community”*

workshops and the houses. During my time here, in the Lantern, it becomes my second home and I never stop loving the people and the community. They are brilliant and friendly. As a co-worker, living together with companions and spending the whole day with my companions brings up a connection and understanding between us that cannot be seen in real life or other working places. The people in the community are so supportive, friendly, kind and they help and support. I have learned a lot at the Lantern. In addition, residents in the lantern are dedicated, to helping each other, showing respect to others, sharing life and interests, as well as sorrow and pain.

In conclusion, living together with people mostly the same people you work with helps me meet not only them but also my expectations. I was challenged in many ways, but I guess that makes me become a stronger and better person.



## Sarah

I came to the Lantern 7 years ago. Before that, I was at the Mount Camphill Community. When I came over Bilge and Carol

*“I really enjoy being a co-worker, I like learning about the companions and the other people who work here”*

interviewed me and then I had a trial visit for a week. They all loved me so they offered me the place.

I really enjoy being a co-worker, I like learning about the companions and the other people who work here. I often feel that companions teach me more than I teach them.

I really like working in the bakery and they even trusted me to be in charge of the workshop a couple of times when Ashley was not there. Bilge, Ashley and Lucy support me when I need help or I need to change something and it's really nice to have such helpful people around me.

I love being there for people and looking after them and feel very proud when I get good feedback from parents.

I just like being here and would not want to be anywhere else.



# WHY WE ARE HERE

## vision and mission

### Vision

Supporting individuals, with diverse learning abilities, to achieve their full potential in a unique community setting.

### Mission

The Lantern Community aims to provide a stable home life, meaningful work and creative activities, friendship and social interaction together with opportunities for personal growth. Providing cultural and spiritual inspiration for adults with diverse learning abilities inspired by Camphill principles. This takes place in a unique community setting, sustained by the mutual support that each individual gives and receives.

### Values

#### **We recognise the individual**

Everyone's contribution is valued. We encourage personal growth and self-development.

#### **We create a sense of belonging**

We believe people yearn for mutual help and healing. The Lantern Community aims to provide that membership through inclusion and a sense of belonging for all.

#### **We value the importance of encounter**

Where the qualities of openness, respect, trust and care are nurtured.

#### **We are caring**

We strive to be a compassionate, caring and supportive environment for all community members.

#### **We recognise the importance of supporting a spiritual environment that fosters the values upon which the community was built**

Through a rich cultural life, we recognise the importance of daily, weekly and yearly rhythms and the changing seasons, by celebrating festivals together.

#### **We treat everyone with dignity and respect**

We ensure we embrace differences and diversity.

#### **Creating community together**

We recognise the importance of "creating community together" by valuing and supporting each other to achieve our full potential by living, learning and working together.



# Objectives and Activities

## CHARITABLE OBJECTIVES

To relieve sickness, promote good health, provide care to and advance the education and training of people with a disability (whether mental or physical), the young, the old, or people otherwise in need, in accordance with the principles of Dr Rudolf Steiner, particularly (without limitation) by the establishment and maintenance of intentional communities in the form of villages, residential houses, day centres, kindergartens, schools, colleges or other types of social and / or educational community, in which beneficiaries live and / or work and / or to which they otherwise resort, in community with persons providing support (known as “Co-workers”).

## ACTIVITIES

1. The provision of personal care services to meet the care needs of adults with different abilities. The Lantern Community offers Personal Care and Support services to people who live in or near the Lantern Community Estate or who use the Day Services on the estate. The Lantern Community has a certificate of registration with the Care Quality Commission (CQC) for the regulated activity ‘personal care’. The Lantern Community as a service provider has three registered locations. Charity has to cancelled the Seahorses Location registration on

Isle of Wight effective from 1st of June 2018 due to its closure and sale of the property.

2. The provision of Housing for adults with different abilities who choose to live within a social and therapeutic community.

3. The provision of support services to assist in developing the adults with different abilities independence and enabling them to maintain their tenancy. The Lantern Community works closely with East Boro Housing Trust and they continue to provide expertise in managing tenancies and related matters i.e. fire risk assessments for the houses.

4. The provision of Day Services that create opportunities for work experience, lifelong learning, artistic and educational development. The work and training facilities are Estate Work, Pottery, Art Studios, Woodwork, Weaving, Seasonal Crafts, Home Making Skills, Café, Bakery, Gift Shop and Horticultural Nursery, many of these selling products to the public. Art Studios, Woodwork, Weaving, Seasonal Crafts, Home Making Skills, Café, Bakery, Gift Shop and Horticultural Nursery, many of these selling products to the general public. At Seahorses, the running of the guest house, Art Studio, Crafts and estate work are the central activities in the community.

5. Community Life



# Objectives and Activities

## OBJECTIVES

- We will continue to maintain, develop and promote a high quality safe service by offering a range of excellent accommodation, workshops and social settings, staffed by highly motivated employees and volunteers, able to support adults who have different abilities.
- We will provide opportunities for adults with different abilities to meet and interact with a wide range of people within the security of The Lantern Community; to use our workshops and products that they produce to break down the barriers and assumptions that people may have towards people with different abilities.
- We will support people with different abilities to build relationships, improve their skills and develop their confidence so that they can take a full and active role in society.
- We will extend and develop the range and quality of the services offered in direct response to the needs of those adults with different abilities.
- We will offer people with different abilities life enhancing opportunities to reach their outcomes.
- We will enable as many individuals as possible the chance to be involved in meaningful day opportunities and skills training in craft and service workshops.
- We will enable individuals to exercise choice and control over what they do each day in our workshops and in our houses
- We will continue to celebrate the life together through community living and festivals.





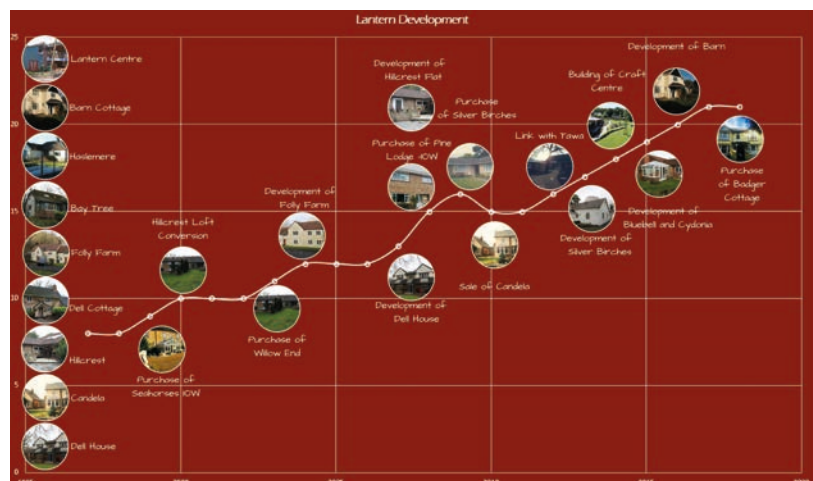
# Actions and Impact

## highlights of our year 2017/18



# Achievements and Performance

- Our community is now at maximum capacity with 53 companions. We are now looking to consolidate with no other new admissions planned in the near future unless someone leaves
- We have purchased and renovated Badger Cottage, which is now a home to five new companions. We have extended the bridge to connect to the house and have done major landscaping work in that area. We are also in the process of changing the roofs on Hillcrest, Bluebell and Cydonia.
- The community has recruited new staff both on contracted hours and on bank and we now have 111 employees, 13 more people than in 2016.



# Achievements and Performance

## WORKSHOPS

The workshops are constantly busy with creating amazing products and crafts but a few special moments have been real highlights.

- Hampshire Open Studio – Our first year of taking part in the “Hampshire open studios “ was very successful, we had over 200 visitors over the 3 days and received some great feedback and lots of praise for the skills and talents of the companions beautiful products.
- Lanternberry 2018 was a great success. We all had a great time listening to the various bands, including The Key Changers (the Lantern Band) and had a great folk feel with everyone enjoying themselves. It was a beautiful community event. As a respected Festival we had our own Merchandise in the form of colourful T-shirts with the Lanternberry logo, which were incredibly popular.
- Pottery Wedding favours - This was a very wonderful project with commissioned by Alexander`s sister for her wedding. The pottery created around 200 tea lights for this event.
- The Land Tractor - After fundraising for a number of years, the latest donation from Ellingham and Ringwood Agricultural Society meant we were able to buy a new tractor. With the kind support of New Forest Farm Machinery, who were able to give the community the best deal possible, the new tractor arrived and was handed over to the community to huge rounds of applause and cheers.
- We also continue to celebrate many festivals together, with the workshops contributing to decorations, flower arrangements, baking and food preparation, singing and speech choirs.





# Plans for the Coming Year & Medium Term Plans

## THE NEW HALL

During the last few years, The Lantern Community has significantly developed both its residential and workshop facilities and now has 53 residents and 32-day placements, as well as over 100 employees. This expansion has resulted in a situation where we have outgrown our present facilities and we do not have a social centre where we can come together for celebrations, festivals, plays and the many social events that help to nourish our community. Additionally, the companions would greatly benefit from a social centre where they can meet, socialise and interact with their friends as well as make their own refreshments, and relax.

In 2016, The Lantern Community appointed an architect and together with the design team created the plans and agreed a time schedule. However, with the imminent closure of Seahorses and the purchase and conversion of Badger Cottage, the plans for our new Community Hall have been delayed. We have continued to fundraise and the construction phase is now planned to start in March 2019.



# Plans for the Coming Year & Medium Term Plans

## OFFICES AND MEETING PLACES

Over a relatively short period, the Lantern has nearly doubled its size and grown into a medium size company. Due to the growth, the community requires more admin, related resources and office spaces than the present situation offers.

Changing personal circumstances of some of the residents who live on site has made it possible that we can look into this matter from a different angle rather than building another property for administration. We propose to use the Lantern Centre Flat as a headquarters unit and convert the rooms upstairs into offices for the management.

With the Lantern Flat emptied shortly, we expect to begin converting the space into offices for the management team. With minor changes, there could be six further office spaces available that will meet the needs of the community. The

management team could then move in to their new offices in this budget year.

We will also schedule the completion of the finance office renovation by January/ February 2019.

## A POTENTIAL NEW WORKSHOP

We have been discussing for some time that some companions may require a different workshop to support them in their retirement. Although the current workshops we have, especially Art, Seasonal craft and the Weavery, could adapt to accommodate companions with changing needs, we can see the need for a workshop where older companions could bake, do some crafts, and have a more relaxed workshop to meet their needs.

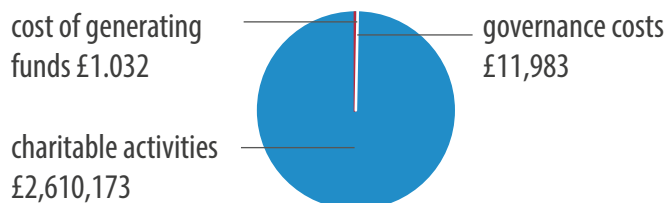
In the coming months, we endeavour to achieve this as part of our strategic objectives.



# Summary Financial Information

## RESOURCES EXPENDED

**TOTAL RESOURCES  
EXPENDED £2,623,188**

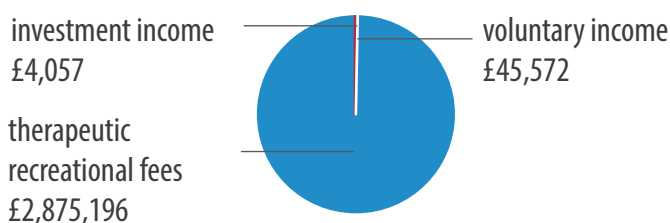


The purpose of the summary financial information is to present an overview of the financial year.

These figures are taken from the annual accounts audited by PKF Francis Chartered Accountants. This summary may not contain sufficient information to allow for a full understanding of the financial affairs of the charity.

## GENERAL RESOURCES

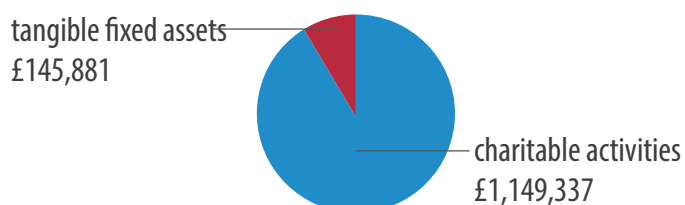
**TOTAL INCOME £2,924,825**



For a full version of the accounts please write to:  
The Charity Correspondent  
The Lantern Community  
Folly Farm Lane  
Ringwood  
BH24 2NN

## GENERAL RESERVES

**TOTAL £1,295,218**





# Administrative Details

## TRUSTEES/DIRECTORS

**Liz Bord** - Chair

**Mimi Verhoeven**

**Ian Humphries**

**Alan Hollands**

**Louise Tonkin**

**Anne Iveson**

**Luigi Carnelli**

**Lorraine Morgan**

**Mike Bradshaw**

All Trustees are elected by the Charity's membership or appointed by the Trustees to fill any interim vacancies, in accordance with the charity's Articles of Association. In such cases, those Trustees are required to offer themselves for re-election at the AGM.

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**REGISTERED COMPANY NUMBER: 3773749**

**REGISTERED CHARITY NUMBER: 1075845**

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## PRINCIPAL ADDRESS AND REGISTERED OFFICE

The Lantern Community  
Folly Farm Lane  
Ringwood  
Hampshire BH24 2NN

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## BANKERS

**National Westminster Bank plc**

11 High Street, Ringwood,  
Hampshire BH24 1BA

## KEY MANAGEMENT PERSONNEL

**Bilge Hunt**

General Manager / Nominated Individual

**Carol Cheeseman**

Operations Manager

**Emma Borbely-Bartis**

Day Services Manager

**Jeremy Haddon**

Finance Coordinator

**Burga Liddiard**

Registered Manager Dell Willow

**Ann Stevens**

Registered Manager Phoenix

**Alex Taban**

Registered Manager Field Maple

**Catalina Taban**

Project Manager

**Richard Pestell**

Estate & Maintenance Manager

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## LEGAL ADVISORS

**Pitman's**

46 The Avenue, Southampton SO17 1AX

**Bates Wells Braithwaite**

10 Queen Street Place, London EC4R 1BE

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## AUDITORS

**PKF Francis Clark**

Towngate House  
2-8 Parkstone Road  
Poole  
Dorset BH15 2PW

# A Special Thank You

## **DONORS**

The generosity of our donors enables us to achieve so much more  
A special thanks to  
Chan Yin Chuen Memorial Charitable Foundation  
and  
The Talbot Village Trust

## **COMPANIONS**

Who by their presence enrich the lives of so many and make a unique contribution, as members, to the life and future of The Lantern Community

## **MEMBERS**

Through their membership of the charity they continue to provide support for the aims and objectives of The Lantern Community

## **FAMILIES AND FRIENDS**

Who by their interest and partnership support The Lantern Community

## **EMPLOYEES, CO-WORKERS AND GUEST VOLUNTEERS**

For their genuine commitment and dedication to their roles within The Lantern Community, and for their care and concern for the wellbeing of all.

## **VOLUNTEERS**

The time and individual skills that are freely offered to The Lantern Community is highly valued

## **AND.....**

For the many acts of kindness that help create the foundation of The Lantern Community, and that are at the heart of ..... Community

## **MARGREET**

Margareet has been a co-worker at the Lantern Community for 7 years but has been connected to the Camphill movement for many years. Companions have enjoyed her Eurythmy sessions and other cultural activities that she co-ordinated like bell ringing, Christmas plays etc. Even though she no longer lives in the community, she is still offering Eurythmy sessions. We wanted to send our gratitude to Margareet for everything she brought to the community and we wish her the best of luck in her journey.





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A MEMBER OF THE  
ASSOCIATION OF CAMPHILL  
COMMUNITIES