

“living, learning and working together”

THE LANTERN COMMUNITY

Annual
Report
&
Financial
Statement
2014/15



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AN INTRODUCTION FROM THE CHAIR OF THE TRUSTEES



Dear oh Dear

On behalf of all the Trustees, welcome to The Lantern Community.

You have joined the team of a leading social care organisation in Dorset, with a clear Vision and Mission and a strong underpinning ethos that informs everything we aim to achieve.

The experience you bring and your personal qualities will play a vital role in our mutual success and help us provide care and support of the highest quality.

The policies, benefits and services described in this handbook are intended to reflect our concern, not only for your wellbeing, but also for your personal growth and professional development.

All of The Lantern Community trustees hope that your career with us is both enriching and engaging, and wish you every success.

The Lantern Community Trustees

Henry James

PEOPLE FIRST **companions**



“I cook in my home. My favourite is curry”

Introducing **Clare**

Clare loves to be active and enjoys many workshops in the Lantern Community.

“I work in the café and serve customers at the till. It’s always so busy. I also work in the weavery and at the moment I am weaving tea cloths. Before I start a project I help set up the loom. My favourite colour is red”.

Clare also works in the seasonal craft workshop and likes to sew. “We are making felt houses”.

Apart from a busy life in the Lantern, Clare goes to college to attend a Hospitality and Catering Course. Part of the course involves practical experience in a Bed and Breakfast house, working in the college café and making sandwiches.

“I enjoy meeting new people”

After all the hard work, Clare enjoys relaxing at home and going out at weekends. “I go to Ringwood to do my shopping and go to the bank. Last week we went to Christchurch and fed the Ducks!”



PEOPLE FIRST companions



Meet Sarah

Sarah recently joined the Lantern but it has taken her no time at all to make new friends “When I am with my friends we joke with one another; it’s fun”.

“I have lots of friends so I will never be lonely”

Sarah is enrolled in a City and Guilds course studying bakery and confectionary which she follows in the Lantern Bakery, having first needed to undertake a key skills test in maths and English. “I have nearly completed the bakery course and have enjoyed it so much; it has given me a lot of confidence. I also help to cook the meals in the Café once a week”

Sarah likes flowers and is looking forward to the spring when she can begin working in the garden. She now looks after all the houseplants in her home. “My boyfriend gave me a rose in a pot and I took a cutting and it’s now growing really well”.

Swimming is one of Sarah’s passions, having been awarded many medals and competed in many competitions throughout England. Her greatest experience was competing in China in 2007, and she is now looking forward, and training hard every week, to compete in a national Gala.

“every week I do my “travel training” so that I will be able to go to Ringwood by myself”

“the Lantern is such a lively community an everyone has been so welcoming; it has such a great atmosphere”



PEOPLE FIRST home support

Mirka

I joined The Lantern Community over two years ago when I was looking for a new job, and I came across a job vacancy for a Support Worker.



I visited the website and knew that this is the place I would like to work. From day one, everyone was very welcoming, people were smiling

“The Lantern Community is very different to any of the places I have worked before. It is like joining a big family...”

and the Companions in the house where I was to work were very excited.

The Lantern Community is very different to any of the places I have worked before. It is like joining a big family where everyone cares about each other. We are creating a home for Companions and it is so rewarding to see when they are doing well and are happy.

In The Lantern Community there is always the opportunity to learn something new, challenge yourself, move out of one’s “comfort zone” and to use your creativity.

Alina

When I first came to the Lantern in 2013 as a short term co-worker, I was fascinated by the beauty of this special place. I was looking forward to all the new experiences and meeting all the people I would be sharing my life and work with during my year as a co-worker.



When I did arrive I got such a warm welcome from everyone I met. This helped me settle in quickly. I knew

straight away that this place would be very easy to love. It was a great experience to work and live with everyone and to become part of the big Lantern family.

“I consider myself a lucky person to be part of The Lantern Community.”

Soon the Lantern became my new home which made it unbelievably difficult to leave after experiencing a year filled with so much joy and fun, learning and adventure. I really enjoyed every part of the challenging, life-filled, rewarding work I was doing.

Just a month or two after leaving the Lantern I decided to return and become a support worker. Again I was so touched by the way the Companions gave me a feeling of coming home.

Being a support worker helps me develop my skills in social work. At the moment I’m doing a Diploma in Health and Social Care offered by the Lantern which gives me the chance to contribute professionally in supporting Companions. This opportunity makes me believe that everyone is given a chance to develop their very own special skills at the Lantern.

I consider myself a lucky person to be part of The Lantern Community.

PEOPLE FIRST workshops

clare

I have worked in the Lantern Weavery for 14 years now and over that period I have seen it evolve into the thriving workshop that it is



today. When I started the Weavery was open just two mornings a week with only 2 or 3 weavers. Over the next few years I gradually increased my working hours as more Companions wished to be in the workshop.

The Lantern Weavery has always been a tranquil place and even now, with our increased number of day placements, it is still a relatively quiet workshop. It is the calm yet

productive atmosphere of focused work that we cherish and want to uphold. This workshop suits people that need a gentle rhythm to their day. At present, we have up to 8 Companions here each session and one full-time workshop assistant. We are open five days a week, from 9.00 am until 5.00pm.

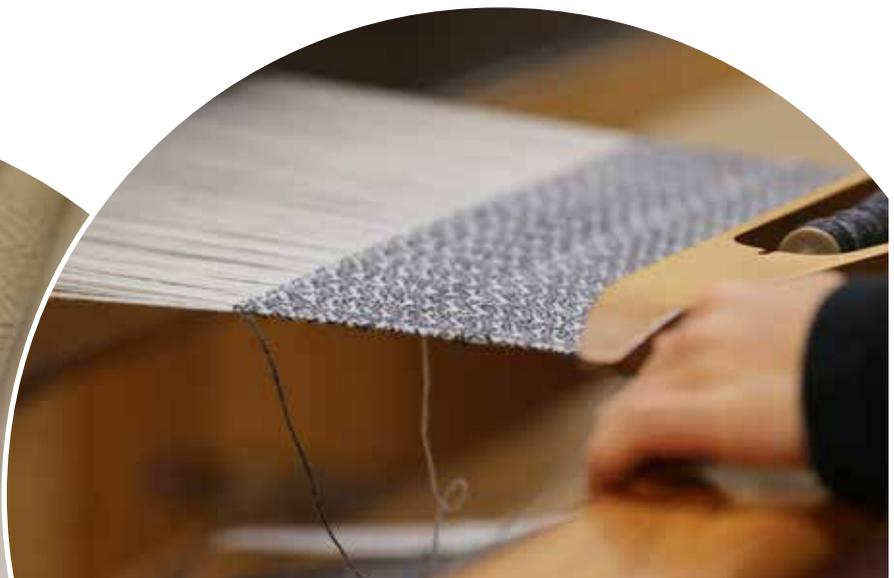
In the summer of 2014 we moved into our new purpose built workshop, giving us much needed room for all of our beautiful Swedish floor looms. Our new workshop is warm, dry and full of natural light. It is a great privilege to work in such a thoughtfully designed contemporary building which gives our craft the space that it needs. We have a finishing and sewing area, a room for washing and dyeing and a separate kitchen for our tea and coffee breaks.

I would call our workshop a therapeutic workshop because our main focus is on the well-being of each individual weaver; however, collectively we really are a

wonderfully productive workshop. Each individual is a valued member of the team, whatever their ability. We find great satisfaction making practical, functional textiles that can be used daily such as tea towels, napkins, table runners and rugs.

“Each individual is a valued member of the team, whatever their ability.”

We have had two very successful “Open Studio” days when we have sold our products directly from the workshop, and additionally enables some of our weavers to demonstrate their weaving skills. We have found that it really helps people to understand the value of an item when they see how it is made. Ultimately our goal is to create beautiful products of quality that will last.



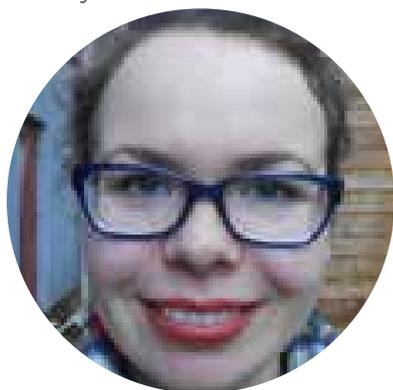
PEOPLE FIRST coworkers

Living together with the Companions

We as Co-workers live together with the Companions in their houses and support them to live as independent as possible in their daily lives. This includes waking the Companions up in the morning,

“It is a very precious experience for us to share our lives with the Companions.”

preparing the meals along sides, supporting them with taking their medication and personal care. Furthermore we also take part in all kind of important household tasks like cooking, cleaning and washing laundry.



We each have our own room and an individual timetable which gives us enough time for ourselves and time to socialise with other co-workers.

It is a very precious experience for us to share our lives with the Companions. In our houses we try to create activities which everybody appreciates and takes part in: for



instance playing games, doing workouts, singing together or craft sessions. The weekly life skills on Saturdays are a great and exciting addition to the regular workshop routine.



In the house meetings everybody can bring up their own ideas and is involved in planning the upcoming week which makes sure everybody's opinion is valued.

We are all very happy that we came here and enjoy our shared living in the Community a lot!

Rebecca, Damaris and Lorena

Festival Life in the Community

In the last six months which we spent in the Lantern Community we joined a lot of different festivals. Each of them was unique in their way of celebration and you really could see that they are a big part of the community life. Actually the festival is not just about the day itself, it is more about the weeks of preparation before the festival where the whole community



is working together to make it as special as possible. All the Companions are really looking forward to it and are excited about the special day. Even though we knew some festivals already, they were still a new experience for us because they were celebrated in a different way than at home. All the



PEOPLE FIRST coworkers

celebrations were really joyful and fun and we are looking forward to be part of the upcoming events.

Anika and Elena

Our Personal Development

The first half of our year as Co-workers in the Lantern Community has already passed. Looking back, time couldn't have gone by any faster. In this time we have gained

and build strong relationships, which makes working together even more special.



Among the many things we have learned, compassion and empathy play a big role. You learn how to engage with people in the right way and gain patience.



“Among the many things we have learned, compassion and empathy play a big role. You learn how to engage with people in the right way and gain patience.”

By supporting other people and taking care of their wellbeing we have learned to take great responsibility. Once a week we get training that covers all areas in Social Care which makes us more secure in the way we work.

All in all we can say that we have grown and matured throughout the last months and are looking forward to the rest of the year!!!

Jara and Antonia

so many new experiences, made unforgettable memories and learned so much not only about community life and work here but also about ourselves.

Being properly away from our families for the first time it was great to have found such a loving surrounding and second home. As we live together with the Companions it is easy to bond



PEOPLE FIRST seahorses

Seahorses has had a year of management and administrative changes which are still very much in the process of change. The Lantern Community became the name of the newly constituted Charity when the Lantern Retreat/Seahorses gave up its own separate charity status to become part of the Lantern Community.

Originally started in 1999 as an initiative of the Lantern Community, Seahorses is a combination of shared-living, Art Studio workshop and a public B&B all within a three-acre garden.



At the time of writing the Seahorses site has three resident companions and is not CQC registered. As part of the consequences of the newly combined charity mentioned above a re-structuring has been in the process of being implemented.

Seahorses is a unique initiative which has attempted successfully to integrate by inviting the local community to participate in the courses at the Art Studio or being guests in the four-star B&B both of which brings the public into

relationship with the Companions with a learning disability.



Over the last sixteen years Seahorses has become well known and appreciated with the locality. This has become possible through the activities mentioned above which allow the public to feel we are a valued and unique local

facility. Through the social potential of the Art Studio and the B&B valuable volunteers have also been involved in helping with the fundraising and trustee roles.

As well as having three resident companions, Seahorses also has four day-placement Studio users with learning disabilities as well as a further two Companions who benefit from our respite facilities.

Creating public art commissions is another interesting and unusual way to achieve recognition and awareness of Seahorses. These are done as group projects involving the Companions as well as local volunteers.



WHY WE ARE HERE **vision and mission**

Vision



“In The Lantern
Community excellence in
social care is embedded in holistic
Camphill values and practices. We
create life-enhancing opportunities
for adults with Learning Disabilities
who value and support each other to
achieve their full potential by living,
learning and working together.”



WHY WE ARE HERE

vision and mission

Mission

We are a Camphill community with a holistic vision. We believe we achieve this through creativity, flexibility, understanding, learning and adapting in a rapidly changing world. The work of Karl Konig and Anthroposophy inspire what we do. In living, working and growing together we offer a wide variety of opportunities and support for adults with learning disabilities where the qualities of openness, respect, trust and care are nurtured.

Our **Ethos** and attitudes are founded on the work of Karl Konig and the body of knowledge contained within Anthroposophy, from which we establish our core principles and values and which defines the character, customs, practices and culture of The Lantern Community.

The Lantern Community has the key **Responsibility** to ensure that it is capable of exemplary and efficient management, environmental stewardship and self-regulation. Through this we fulfil the public responsibility towards statutory organisations, legal requirements and other public governance.

We continue to develop our **Abilities** by drawing on the

expertise and experience from a wide variety of sources in the spirit of mutual aid and equality for the benefit of all community members. We provide training and schooling in a variety of subjects ranging from the crafts, management, governance and aspects of social care and support etc.



We operate with the **Freedom** to develop and nurture new initiatives creating an environment which encourages the growth of Anthroposophical and Camphill endeavours.

We seek to develop **Trust**, ensuring that the organisation operates with due transparency and accountability. We will build,

maintain and strengthen both professional and communal relationships to facilitate the primary tasks of the Lantern as an inclusive community which includes the companions, their circle of support, the employed staff, short-term co-workers and long-term vocational co-workers, as well as trustees.

We ensure **Protection**, guaranteeing contractual relationships for all the members of the community and to also support a spiritual environment that fosters the values upon which the community is built.

Acumen and excellence is fostered in **Finance** to enable the delivery of services, future development and a solid financial foundation, balancing the task requirements with brotherliness and ethical consideration.

Organisational **Structures** are in place to provide guidance and clarity, and define roles, relationships and responsibilities, as well as enhancing good communication and harmonising functions.

Objects and Activities

CHARITABLE OBJECTS

To relieve sickness, promote good health, provide care to and advance the education and training of people with a disability (whether mental or physical), the young, the old, or people otherwise in need, in accordance with the principles of Dr Rudolf Steiner, particularly (without limitation) by the establishment and maintenance of intentional communities in the form of villages, residential houses, day centres, kindergartens, schools, colleges or other types of social and / or educational community, in which beneficiaries live and / or work and / or to which they otherwise resort, in community with persons providing support (known as “Co-workers”).

ACTIVITIES

1. The provision of housing for its beneficiaries who choose to live within a social and therapeutic community. The Lantern Community consists of ten houses for beneficiaries, all with easy access to the towns of Ringwood in Hampshire and Freshwater on the Isle of Wight. We also work in partnership with the Oliver Trust; the five residents in the property Tawa are included within the social and working life of the Lantern Community. There is a residential population of sixty five people in the Lantern Community in Ringwood (including Tawa). Thirty nine are adults with learning difficulties who hold their own tenancies, sixteen are short term volunteer workers, six are long term Co-Workers and four are employees who rent accommodation. Seahorses on the Isle of Wight have seven residents, three of whom have learning difficulties.

2. The provision of personal care services to meet the care needs of residents. The Lantern Community is registered with the Care Quality Commission (CQC) as a provider of personal care. The Lantern estate is a registered location for this provision. It has not been necessary to provide personal care at Seahorses and therefore that location is not registered.

3. The provision of support services to assist in developing the residents' independence and enabling them to maintain their tenancy.

4. The provision of Day Services which create opportunities for work experience, lifelong learning, artistic and educational development. The work and training facilities are: Estate Work, Pottery, Art Studios, Woodwork, Weaving, Seasonal Crafts, Home Making Skills, Café, Bakery, Gift Shop and Horticultural Nursery, many of these selling products to the general public. At Seahorses, the running of the guest house and the productive Art Studio are the central tasks in the community.

5. Supporting holidays and short breaks for the general public with a particular emphasis upon providing holidays and activities for people with learning difficulties at Seahorses on the Isle of Wight.

The Lantern Community consists of ten houses for beneficiaries, all with easy access to the towns of Ringwood in Hampshire and Freshwater on the Isle of Wight.

6. Seahorses has strong links with its local community and provides creative and social opportunities for local people.

OBJECTIVES

· To provide a range of accommodation, workshops and social settings, staffed by highly motivated employees and volunteers able to support adults who have learning difficulties.

· To provide opportunities for adults with learning difficulties to meet and interact with a wide range of people within the security of the Lantern Community and to develop the skills to engage with the wider community, supporting people to build relationships and develop their confidence so that they can take a full and active role in society.

· To extend and develop the range and quality of the services offered in direct response to the needs of those adults with a learning disability.

Core Values and Principles Shared by Members of the Community

A SENSE OF BELONGING

In order to have a sense of personal growth, individuals need to have a sense of belonging

INTERDEPENDENCE AND RELATIONSHIPS

Interdependence is the key element of community life. This is developed through members sharing responsibilities, actively engaging in matters affecting the life of the community and building positive relationships

SOCIAL ENVIRONMENT

The community provides an environment that respects the individuality of all members and aims to increase capabilities through contributing to the well-being of the group

DIVERSITY

The variety of abilities, qualities and backgrounds amongst members are seen as positive ingredients to community life

EXPERIENCE

The community recognises that difficult experiences and problems can be necessary for personal growth and community maturation

OPENNESS

The community promotes a culture based on honesty and openness

LEADERSHIP

The leadership and structure of the community is clearly defined and reflects the objectives of the community

PARTNERSHIP

Involvement with the local neighbourhood, family and friends supports personal and community development



COMMUNITY membership

In order to grow, people need to have a sense of belonging.

The community aims to maximise the potential of each member and does not set a limit to the nature or quality of that development.

We share responsibility for helping new members join the community.

We help new members to understand and get used to the community culture and practices

We all help to make decisions that affect the life of the community

There are ways to express our views and opinions when decisions need to be made

We have clear criteria for selecting non-disabled members based on community values and principles

We are involved in the process of selecting members to jobs and responsibilities within the community

We are part of every-day community life and feel a sense of belonging to our community

We share the day-to-day tasks of the community

We take part in the traditions and celebrations of the community

We share responsibility for helping members leave our community

We mark an individual leaving the community with an event

We discuss the impact of members leaving our community



COMMUNITY living

Interdependence is the key element of community life. This is developed through members taking up responsibilities, building positive relationships and generally being active participants in their own and others' lives.

We take part in some responsibilities in the community and assisted in fulfilling them

We recognise that different people take different levels of responsibility within the community. This does not affect our equal rights

We recognise that all roles and responsibilities contribute to the running of the community

We are encouraged to form relationships with other members and get together with one another as a significant part of community life

We take part in community activities which helps us to form a variety of relationships with others

We are supported to form the relationships we choose

We have a network of people within the community who we like to spend time with

There are many opportunities for me to get together with other members of the community to share interests

Mealtimes are an opportunity for a household and other members of the community to get together

I am supported to understand that there are different types of relationships; positive and negative

We take part in some responsibilities in the community and assisted in fulfilling them

We recognise that different people take different levels of responsibility within the community. This does not affect our equal rights

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Mealtimes are an opportunity for a household and other members of the community to get together

I am supported to understand that there are different types of relationships; positive and negative

We understand that living in a life-sharing environment requires respect for individual privacy

We recognise that living in a community setting will involve some compromises

We are supported to understand any difficulties involved in living with other members

We are encouraged to participate regularly in discussions about life in our home

As household members we are encouraged to discuss any difficulties involving other residents in the house

We recognise that we are all givers as well as receivers

We are supported by other members of the community

We support other members of the community

We value the learning opportunities in everyday interactions

We talk to each other about our behaviour and the way that it affects other members

We offer each other advice on constructive ways of coping with conflict and frustration

We treat each other with respect and consistency

We value and accommodate the different abilities and backgrounds of all members and are sensitive to these differences

We have opportunities to learn about individuals' cultural & religious beliefs and their customs & practices

Positive risk taking is seen as essential to my personal development and growth

We safely manage the tension between risk and opportunities for development, and this is used as a learning process

COMMUNITY involvement and integration & organisational support

Involvement and Integration

Involvement with the local neighbourhood and family and friends supports personal and community development

We build relationships with a variety of people outside of the community and participate in activities outside of our homes

We actively encourage opportunities for building friendships in the local neighbourhood

We are supported to see places and people outside of the community and to take our entitled holidays

We are encouraged to invite family, friends and other visitors to the community and take the lead in arranging and hosting the visits

Organisational Support

The leadership and structure of the community is clearly defined and reflects the objectives of the community

Group and individual support is provided for us in different ways

My support can be provided by trained professionals as well as my peers

My support plans can be developed in formal and informal settings

There is someone to talk to about issues and pressures arising from group living. Regular meetings take place to do this

We have a clear organisational structure for the communication of issues that affect the community

We discuss all matters relating to the day to day running of the community

We have groups to address and discuss different aspects of the community and discussion is then fed back to all members

We carry out research to support and promote the work of the community

We have an active programme, involving members in publicising and promoting the work of the community to referrers and other professions



Our Strategic Themes and Key Objectives

To be well governed and managed with

- A clear sense of direction
- Governance fit for purpose
- A clear and effective management structure

To be financially sustainable with

- A strong financial performance
- Having the right financial data, controls and planning
- An embedded best value culture

Well resourced

- Develop our properties
- Making our assets work
- Develop infrastructure to maximise social impact

With the right people for the journey ahead

- A shared inspiration through Anthroposophy
- Skill development and training
- Modern and enlightened employment practices
- An employer of choice

Delivering safe, person centred care and support

- A safe but risk-enabling environment
- Embracing a person-centred culture
- Sustained focus on quality

Develop to meet changing needs

- Enhance our care and support provision
- Respond to changing needs
- Develop a culture of innovation
- Being positive about the contribution we make

Informed by the people we support

- Drawing on the experience of people we support
- Being a learning organisation
- Involving families

Community

- Developing an inclusive, warm, supportive and responsive community
- Celebrating festivals together and our individual and joint achievements, as well as sharing life's joys and sorrows



Actions and Impact highlights of our year 2014/15

????? NEW SPACES
CREATED FOR DAY
PLACEMENTS IN OUR
WORKSHOPS

???? EMPLOYEES
WERE AWARDED
CERTIFICATES IN
?????? AND ????

SEAHORSES

OFFERED
AND FILLED
??? NEW LOCAL
EMPLOYMENT
OPPORTUNITIES

RAISED ?????
IN FUNDRAISING
AND DONATIONS

DEVELOPED TWO NEW
HOMES ENABLING ????
NEW RESIDENTS TO JOIN
THE COMMUNITY

COMPLETED OUR
AWARD WINNING
CRAFT CENTRE
DEVELOPMENT



Achievements and Performance

The combined management structure of Seahorses together with the Lantern Community has worked to support the partial retirement of the founding members of the Seahorses community. To enable this change, a bungalow type property, Green Hollow, has been purchased a few doors from Seahorses. This will accommodate the vocational co-workers nearby, so that experienced support is readily available without being drawn into the day-to-day running of the busy guest house. Following the transition period as new staff take up their roles, new tenants will be sought to fill the two vacancies at Seahorses.

As described in the aims of the Lantern Community, we continue to house both short-term and long stay volunteer co-workers in Lantern Community properties so they can participate in living, learning and working together with the beneficiaries we support. Seventeen young volunteers from overseas, five long term volunteers and five semi-retired volunteer members of the Community contribute in all areas of life and work. As a result, the ethos remains one in which adults who have learning disabilities experience living and working alongside others rather than primarily receiving care and support.

A major achievement has been maintaining this ethos whilst employing increasing numbers of skilled staff for essential roles. Through gradual progressive growth and the good

will of employees, the Lantern continues to be a Community rather than a service provider.

On 31 August 2013 operational assets to the value of £6,630,054 were gifted by The Sheiling Trust, as set out in note 16 to the accounts. Total incoming resources on ordinary activities for the year totalled £2,415,148. Of this amount £1,556,947 or 64.5% related to care fees from local authorities. In particular, Dorset County Council contributed £1,353,196 or 56% of total income. In addition, rent and service charges totalled £279,941 – being rent related to residents, long term volunteers and employees. Of the rent for residents, £221,872 was paid in the form of housing benefit by East Dorset District Council – representing 9.2% of total income. It can be seen that a significant proportion comes from local government and that changes in policy could have a notable effect on The Lantern Community's financial situation.

On the Lantern estate, the new purpose built workshop facilities are in full use. These offer greatly improved spaces for weaving, pottery, seasonal crafts, woodwork and other crafts, with excellent access and facilities for the disabled. The light and airy craft rooms allow larger groups so that more people can access the day services and a planned increase in numbers will make full use of the new buildings. The excellence of the design has been marked by a number



Achievements and Performance

of awards: it is currently shortlisted for The Brick Awards and The Civic Trust Awards, the project has also recently won the Royal Institute of Chartered Surveyors (RICS) South West Award for 'Best Community Benefit' and it is through to the National Awards. This in addition to the prestigious regional Royal Institute of British Architects (RIBA) award received earlier in the year.

Preparing to meet the needs of existing tenants and service users as they age, the new workshops now provide facilities for disabled toilets and greatly improved access to the day services.

One of the old workshop buildings, the pottery, has been converted into new accommodation for service users. Named Cydonia, the flat is equipped for disabled access and with en-suite facilities for two tenants. Two gentlemen beneficiaries have established their home there.

A planning application is making progress to allow for the conversion of another of the disused workshop building, previously housing the weavery, to create further high quality accommodation for beneficiaries.

The building which previously housed the Lantern Woodwork was vacated and returned to the use of the Sheiling Special Education Trust and it has been converted to teaching facilities for young adults who have learning disabilities. This was made possible by the Lantern Community developing a new Woodworking building within our own estate and this is running productively at full capacity.

The Lantern works closely with East Boro Housing Trust and they continue to provide expertise in managing tenancies and related matters such as fire risk assessment.

The Lantern Community continues to include tenants of the neighbouring Oliver Trust within its full life and provides care and support to them in their own home.

Another link to external expertise is maintained with Ellis Whitham providing advice on employment law, HR and health and safety in an unlimited support agreement covering these important areas.



Plans for the Coming Year & Medium Term Plans

The final stages of establishing the new workshops are planned for the year ahead. Beautiful landscaping in the immediate workshop surroundings has been achieved by Companions, employees and volunteers working together. Their work was crowned by a dazzling coloured glass sculpture created at Seahorses and installed at the centre of the area. Further landscaping and new footpaths will be extended into the surroundings to offer a village green area and gentle walks in the green fields and woodland.

These developments will make the estate better suited to older people who have learning disabilities. An audit carried out by the Lantern in 2012 showed a shortage of facilities for this group of beneficiaries and new developments cater for their needs.

The main plan for accommodation is for a six bedroom conversion of the old weavery adjoining Barn Cottage at the Ringwood site to offer four additional places for beneficiaries together with two more live-in volunteer co-workers. Sited next to the established Barn household, the design will allow for shared meals and social activities but will also offer private facilities to allow tenants quieter meals and activities whenever they choose. Outline designs and funding for this project are already in place and we are working with the local planning office towards a start date in the coming year.

Vacancies exist for two more beneficiaries at Seahorses and the Isle of Wight social services have been informed of this opportunity. In readiness for new tenants, improvements are planned to the main Seahorses building whilst preserving the unique character of this spacious Victorian rectory.

Medium Term Plans

The Lantern Community has put its Statement of Development Intentions before the local planning office. As we are sited within the South East Dorset Green Belt, the improvements to facilities for the beneficiaries must be in keeping with local requirements. Whilst this can take time to achieve, our professional advisers are confident that the modest scale of the developments can be achieved, including our proposal to build a social centre for the adults who have learning disabilities at the heart of the community.



Organisation and Governance and Our Trustees

Governing document

The company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its articles of association. This document was amended by special resolutions on 30 April 2007, 19 November 2012 and 29 August 2014.

Appointment and training of the Trustees

There must be at least five trustees at any time and no more than two may be co-workers. Trustees shall be proposed for appointment by the existing trustees. Up until 29 August 2014 Trustees had to be approved by the board of trustees of the former sole member, The Sheiling Trust. One trustee could also be from the board of the former sole member.



Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The total number of such guarantees at 31 August 2015 was 79 (2014: 9).

An induction pack is provided for all Trustees and specialist training is carried out on topics such as governance from time to time as required.

Governance of the Charity

The Trustees recognise their ultimate responsibility for directing the affairs of The Lantern Community and for ensuring that it is solvent, well-run, and delivering the charitable outcomes for the benefit of the public for which it has been set up.

The Trustees meet together at least quarterly to review reports from management and to discuss

matters such as the strategic direction of The Lantern Community, governance issues and certain financial matters.

Risk management

The Trustees have established a process for reviewing the key risks facing the charity and for ensuring that actions are taken to manage those risks. A detailed annual risk assessment exercise is carried out and the results of this exercise are reported to the Board of Trustees. The Trustees have given consideration to the major risks to which the charity is exposed and are satisfied that systems and procedures are in place to manage those risks or that action is being taken to establish such systems and procedures.



Reserve Policy

The Trustees have continued to review the level of reserves held by the charity in line with the guidance set out by the Charity Commission. Sufficient reserves need to be built up to cover unforeseeable fluctuations in income and cash flow. The Trustees consider that the aim should be to build up the free reserves of the charity to equal approximately six months expenditure.

As at 31 August 2015 General Reserves stood at £1,303,039 (2014: £1,392,260). Of this reserve balance £115,904 (2014: £101,087) represents non land and buildings tangible fixed assets, this leaves free reserves of £1,187,135 (2014: £1,291,173), equivalent to 7 months of expenditure (2014: 7.5 months).

Trustees Responsibilities Statement

The trustees are responsible for preparing the annual report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice (UK

GAAP). The trustees are required to prepare the annual report and financial statements for each financial year,

and which enable them to ensure

that the financial statements comply with the Companies Act 2006. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.



Henry James



Anne Woods



Mark Disney

which give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including income and expenditure, for the period. In preparing this financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records, which disclose with reasonable accuracy at any time the financial position of the charity

So far as the trustees are aware, there is no relevant audit information (information needed by the company's auditors in connection with preparing their report) of which the company's auditors are unaware. Each trustee has taken all the steps that he ought to have taken as a trustee in order to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies, and complies with the charity's governing document and Accounting and Reporting by Charities – the Statement of Recommended Practice 2005 (revised 2008).

Approved by the trustees and signed on their behalf by::

Henry James

Chair

Financial Data

Independent Auditors Report

We have audited the financial statements of The Lantern Community for the year ended 31 August 2014 on pages 10 to 22, which comprise of the Statement of Financial Activities, the Balance Sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). As described on page 6, the trustees (who are also the directors of the charitable company for purposes of company law) are responsible for the preparation of the Trustees' Annual Report and financial statements and for being satisfied that they give a true and fair view.

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

In addition, we read all the financial and non-financial information in the Trustees' Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements.

This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed;

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and

Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error

In our opinion:

In our opinion the information given in the Trustees' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

adequate accounting records have not been kept; or

the accounts have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and

the accounts have been properly prepared in accordance with the Companies Act 2006.

the financial statements are not in agreement with the accounting records and returns; or

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

certain disclosures of trustees' remuneration specified by law are not made; or

the accounts give a true and fair view of the state of the company's affairs as at 31 August 2014

People, Advisors and Administrative Details

REGISTERED COMPANY NUMBER: 3773749

REGISTERED CHARITY NUMBER: 1075845

PRINCIPAL ADDRESS AND REGISTERED OFFICE

The Lantern Community
Folly Farm Lane
Ringwood
Hampshire BH24 2NN

TRUSTEES/DIRECTORS

Neil Pittaway – Chair (resigned 21 July 2015)

Liz Bord

Boris Moscoff - (reappointed by rotation 23 April 2015)

Mimi Verhoeven - (reappointed by rotation 23 April 2015)

Ian Humphries

Alan Hollands – Chair (appointed 12 August 2015) (reappointed by rotation 23 April 2015)

Louise Tonkin

Luigi Carnelli (reappointed 16 March 2015)

Sue Poston (reappointed 16 March 2015)

John Warner (resigned 13 October 2014)

All trustees are elected by the charity's membership or appointed by the trustees to fill any interim vacancies, in accordance with the charity's Articles of Association. In such cases those trustees are required to offer themselves for re-election at the next following AGM. Two such appointments have been made since the last AGM as indicated above.

COMPANY SECRETARY

Simon Figg

LEGAL ADVISORS

Pitmans

46 The Avenue, Southampton SO17 1AX

Bates Wells Braithwaite

2-6 Cannon Street, London EC4M 6YH

AUDITORS

Princecroft Willis LLP

Towngate House
2-8 Parkstone Road
Poole
Dorset BH15 2PW

*Formerly: Knight Goodhead Limited
7 Bournemouth Road, Chandler's Ford, Eastleigh,
Hampshire SO53 3DA*

BANKERS

National Westminster Bank plc

11 High Street, Ringwood,
Hampshire BH24 1BA

Thank You

DONORS

The generosity of our donors enables us to achieve so much more

COMPANIONS
Who by their presence enrich the lives of so many and make a unique contribution, as members, to the life and future of The Lantern Community

FAMILIES AND FRIENDS
Who by their interest and partnership support The Lantern Community

MEMBERS
Through their membership of the charity they continue to provide support for the aims and objectives of The Lantern Community

EMPLOYEES, CO-WORKERS AND GUEST VOLUNTEERS
For their genuine commitment and dedication to their roles within The Lantern Community, and for their care and concern for the wellbeing of all.

VOLUNTEERS
The time and individual skills that are freely offered to The Lantern Community is highly valued

AND
For the many acts of kindness that help create the foundation of The Lantern Community, and that are at the heart of Community





Folly Farm Lane | Ringwood | BH242NN
01425 460204 | info@lanterncommunity.org.uk
www.lanterncommunity.org.uk
Company No. 3773749 | Charity No. 1075845

